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MARJORIE KAYE, JR. is a Principal in the Philadelphia, Pennsylvania office of Jackson Lewis P.C.

Ms. Kaye began her legal career as a criminal defense trial attorney and has continued as a trial attorney, specializing in the area of employment law since 1995. She has extensive federal and state court litigation experience in the area of employment law and practices, and she practices as well before administrative agencies and arbitration forums. Ms. Kaye represents clients on a local and national basis in matters involving sexual harassment, age, race and national origin discrimination, non-compete covenants, breach of employment contracts, and wrongful discharge.

Ms. Kaye teaches seminars on various employment topics, including sexual harassment training, diversity training, defending charges before the Equal Employment Opportunity Commission, including investigations of employee complaints and Best Employment Practices. As part of her practice and, in conjunction with Jackson Lewis' advocacy of preventative strategies, Ms. Kaye advises clients in the appropriate procedures to discipline and terminate employees to avoid subsequent litigation and, when necessary, is trial counsel for clients should they face a lawsuit.

Ms. Kaye is admitted to practice law in the states of New York and Pennsylvania. She is also admitted to practice before the U.S. District Courts for the Eastern and Southern districts of New York and the Eastern and Middle Districts of Pennsylvania as well as before the U.S. Courts of Appeals for the Second Circuit Court.

Ms. Kaye received her B.A. in 1977, from the State University of New York at Cortland. She earned her J.D. in 1990 from the Pace University School of Law.